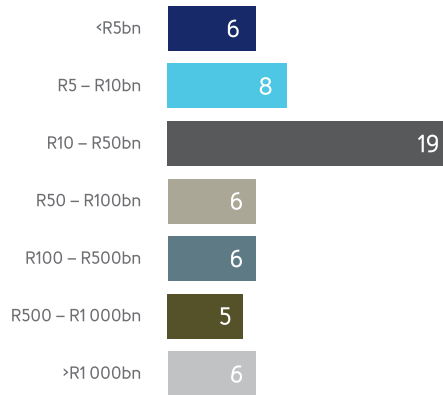


Survey infographic

56 ASSET MANAGERS IN THE SURVEY

RESPONDENTS BY AUM



WHEN IS ESG INCORPORATED INTO THE INVESTMENT THESIS?

- When screening, 28
- In the valuation, 41
- At portfolio construction, 42



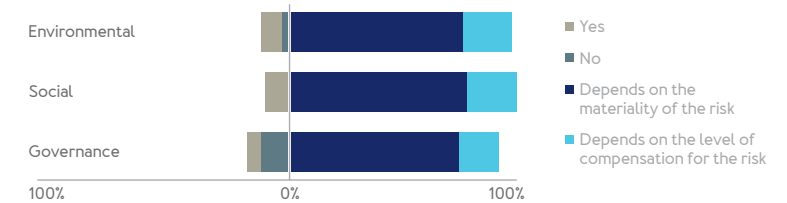
80%

USE EXTERNAL ESG DATA

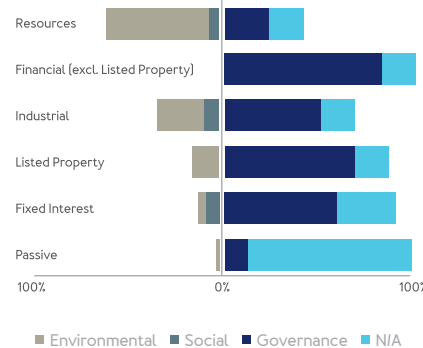
Commonly used ESG platforms:



WOULD MANAGERS INVEST IN A COMPANY WITH ESG RISKS?



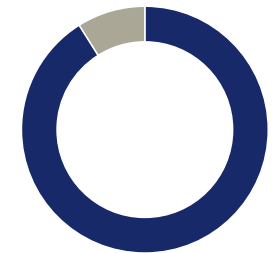
IMPORTANCE OF FACTORS BY SECTOR



45 SUPPORT THE PRINCIPLES



38/56 ARE SIGNATORIES OF THE UNIPRI



ESG RESEARCH RESPONSIBILITY

- All analysts, 51
- A dedicated analyst, 0
- A dedicated team, 5

77% OF RESPONDENTS REVIEW POLICIES ANNUALLY

BIGGEST MOTIVATORS FOR ESG INTEGRATION

- 1 Risk management
- 2 Ethics / Fiduciary duty
- 3 Support Shareholder engagement

89%

Have a formal [documented and accepted by Exco] ESG Policy

INN8 INVEST